# Primitive orthogonal idempotents for $R$-trivial monoids 

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#### Abstract

We construct a recursive formula for a complete system of primitive orthogonal idempotents for any $R$ trivial monoid. This uses the newly proved equivalence between the notions of $R$-trivial monoid and weakly ordered monoid.

Résumé. Nous construisons une formule récursive pour un système complet d'idempotents orthogonaux primitifs pour tout monoïde $R$-trivial. Nous employons une nouvelle équivalence entre les notions de monoïde $R$-trivial et de monoïde faiblement ordonné.


Keywords: monoids, primitive orthogonal idempotents, 0 -Hecke algebras, left regular bands

## 1 Introduction

Recently, Denton ([6], [7]) gave a formula for a complete system of primitive orthogonal idempotents for the 0 -Hecke algebra of type $A$, the first since the question was posed by Norton [9] in 1979. A complete system of primitive orthogonal idempotents for left regular bands was found by Brown [5] and Saliola [12]. Finding such collections is an important problem in representation theory because they decompose an algebra into projective indecomposable modules: if $\left\{e_{J}\right\}_{J \in \mathfrak{I}}$ is such a collection for a finite dimensional algebra $A$, then $A=\oplus_{J \in \mathfrak{J}} A e_{J}$ for indecomposable modules $A e_{J}$. They also allow for the explicit computation of the quiver, the Cartan invariants, and the Wedderburn decomposition of the algebra (see [4], [2]). For example, in [8], Denton, Hivert, Schilling, and Thiéry use a construction of a system of idempotents for any $J$-trivial monoid $M$ to derive combinatorially the Cartan matrix and quiver of $M$.]

Schocker [13] constructed a class of monoids, called weakly ordered monoids, to generalize 0-Hecke monoids and left regular bands, with the broader aim of finding a complete system of orthogonal idempotents for the corresponding monoid algebras. We realize this goal here.

[^0]A key step in being able to do so is recognizing that the notions of weakly ordered monoid and $R$-trivial monoid are one and the same. This was first pointed out to us by Nicolas M. Thiéry [17] after an intense discussion between the authors and Denton, Hivert, Schilling, and Thiéry. In Section 2 , we fill out an outline of a proof provided by Steinberg [16], who independently made this same observation. In Section 3. we use this equivalence to construct a complete system of primitive orthogonal idempotents.

## 2 Weakly ordered monoids and $R$-trivial monoids

Given any monoid $T$, that is, a set with an associative multiplication and an identity element, we define a preorder $\leq$ as follows. Given $u, v \in T$, write $u \leq v$ if there exists $w \in T$ such that $u w=v$. We write $u<v$ if $u \leq v$ but $u \neq v$. Unless stated otherwise, the monoids throughout the paper are endowed with this "weak" preorder. (In the semigroup theory literature, the dual of this preorder is known as Green's $R$-preorder.)

Definition 2.1 A finite monoid $W$ is said to be a weakly ordered monoid if there is a finite upper semilattice $(\mathcal{L}, \preceq)$ together with two maps $C, D: W \rightarrow \mathcal{L}$ satisfying the following axioms.

1. $C$ is a surjection of monoids.
2. If $u, v \in W$ are such that $u v \leq u$, then $C(v) \preceq D(u)$.
3. If $u, v \in W$ are such that $C(v) \preceq D(u)$, then $u v=u$.

Remark 2.2 This notion was introduced by Schocker [13] to generalize 0-Hecke monoids and left regular bands, with the broader aim of finding a complete system of orthogonal idempotents for the corresponding monoid algebras. In his paper, he actually calls these weakly ordered semigroups. However our understanding is that monoids include an identity element and semigroups do not. So throughout the paper we call these weakly ordered monoids.

Definition 2.3 A monoid $S$ is $\boldsymbol{R}$-trivial if, for all $x, y \in S, x S=y S$ implies $x=y$. It is easy to see that a monoid $S$ is $R$-trivial if and only if the preorder $\leq$ defined above is a partial order.

We restrict our discussion to finite $R$-trivial monoids.
Example 2.4 A monoid $W$ is called a left regular band if $x^{2}=x$ and $x y x=x y$ for all $x, y \in W$. Left-regular bands are $R$-trivial. Indeed, if $x W=y W$, then there exist $u, v \in W$ such that $x u=y$ and $x=y v$. But then, since $u v=u v u$,

$$
x=y v=x u v=x u v u=y v u=x u=y .
$$

Finitely generated left regular bands are also weakly ordered monoids, see Shocker [13], e.g. 2.4 and Brown [5], Appendix B.

Example 2.5 Let $G$ be a Coxeter group with simple generators $\left\{s_{i}: i \in I\right\}$ and relations:

- $s_{i}^{2}=1$,
- $\underbrace{s_{i} s_{j} s_{i} s_{j} \cdots}_{m_{i j}}=\underbrace{s_{j} s_{i} s_{j} s_{i} \cdots}_{m_{i j}}$ for positive integers $m_{i j}$.

Then the $\mathbf{0}$-Hecke monoid $H^{G}(0)$ has generators $\left\{T_{i}: i \in I\right\}$ and relations:

- $T_{i}^{2}=T_{i}$,
- $\underbrace{T_{i} T_{j} T_{i} T_{j} \cdots}_{m_{i j}}=\underbrace{T_{j} T_{i} T_{j} T_{i} \cdots}_{m_{i j}}$ for positive integers $m_{i j}$.

Of particular interest is the case when $G$ is the symmetric group $\mathfrak{S}_{n}$. Norton [9] gave a decomposition of the monoid algebra $\mathbb{C} H^{\mathfrak{S}_{n}}(0)$ into left ideals and classified its irreducible representations. She raised the question of constructing a complete system of orthogonal idempotents for the algebra. Denton [6] gave the first construction of a set of orthogonal idempotents for $\mathbb{C} H^{\mathfrak{S}_{n}}(0)$.

The weakly ordered monoid $H^{\mathfrak{S}_{n}}(0)$ has maps $C$ and $D$ onto the lattice of subsets of $\{1, \ldots, n-1\}$. The map $C$ is the content set of an element: $C\left(T_{i_{1}} T_{i_{2}} \cdots T_{i_{k}}\right)=\left\{i_{1}, i_{2}, \ldots, i_{k}\right\}$. The map $D$ is the subset of right descents of an element: $D(x)=\left\{i \in\{1, \ldots, n-1\}: x T_{i}=x\right\}$. Note that the preorder for this monoid coincides with the weak order on the elements of the Coxeter group.

Example 2.6 Let $S$ be the monoid with identity generated by the following matrices.

$$
g_{1}:=\left[\begin{array}{ccc}
1 & 0 & 0 \\
0 & 0 & 1 \\
0 & 0 & 1
\end{array}\right] \quad \text { and } \quad g_{2}:=\left[\begin{array}{ccc}
0 & 1 & 0 \\
0 & 1 & 0 \\
0 & 0 & 1
\end{array}\right]
$$

Then $S=\left\{1, g_{1}, g_{2}, g_{1} g_{2}, g_{2} g_{1}\right\}$ and $S$ is both an $R$-trivial monoid and a weakly ordered monoid. For example, we can take $\mathcal{L}$ be to be usual lattice of subsets of $\{1,2\}$, with $C: S \rightarrow \mathcal{L}$ given by

$$
C(1)=\emptyset, C\left(g_{1}\right)=\{1\}, C\left(g_{2}\right)=\{2\}, C\left(g_{1} g_{2}\right)=C\left(g_{2} g_{1}\right)=\{1,2\}
$$

and $D: S \rightarrow \mathcal{L}$ given by

$$
D(1)=\emptyset, D\left(g_{1}\right)=\{1\}, D\left(g_{2}\right)=D\left(g_{1} g_{2}\right)=\{2\}, D\left(g_{2} g_{1}\right)=\{1,2\}
$$

The monoid $S$, however, is neither a left regular band, since $g_{1} g_{2}$ is not idempotent, nor isomorphic to the 0 -Hecke monoid $H^{\mathfrak{S}_{3}}(0)$ on two generators, since the latter has six elements.

The fact that the above examples are both weakly ordered and $R$-trivial is no coincidence: the purpose of this section is to show that these two notions are equivalent.

Remark 2.7 A weakly ordered monoid is an $R$-trivial monoid. Indeed, if $W$ is a weakly ordered monoid, then Lemma 2.1 in [13] shows that the defining conditions of a weakly ordered monoid imply that the preorder on $W$ is a partial order (see Definition 2.3).

We will show that any finite $R$-trivial monoid $S$ is a weakly ordered monoid using an argument outlined by Steinberg [16]. We must establish the existence of an upper semi-lattice $\mathcal{L}$ and two maps $C$ and $D$ from $S$ to $\mathcal{L}$ that satisfy the conditions of Definition 2.1. We gather here the definitions of $\mathcal{L}, C$ and $D$ :

1. $\mathcal{L}$ is the set of left ideals $S e$ generated by idempotents $e$ in $S$, ordered by reverse inclusion;
2. $C: S \rightarrow \mathcal{L}$ is defined as $C(x)=S x^{\omega}$, where $x^{\omega}$ is the idempotent power of $x$;
3. $D: S \rightarrow \mathcal{L}$ is defined as $D(u)=C(e)$, where $e$ is a maximal element in the set $\{s \in S: u s=u\}$ (with respect to the preorder $\leq$ ).

The remainder of this section is dedicated to showing that these objects are well-defined and that they satisfy the conditions of Definition 2.1. We begin by recalling some classical results from the semigroup literature. The following is [10, Proposition 6.1].

Lemma 2.8 If $S$ is a finite semigroup, then for each $x \in S$, there exists a positive integer $\omega=\omega(x)$ such that $x^{\omega}$ is idempotent, i.e. $\left(x^{\omega}\right)^{2}=x^{\omega}$. Furthermore, if $S$ is $R$-trivial, then we also have $x^{\omega} x=x^{\omega}$.

Proof: Consider the elements $x, x^{2}, x^{3}, \ldots$ Since $S$ is finite, there exists positive integers $i$ and $p$ such that $x^{i+p}=x^{i}$. Then $x^{k+p}=x^{k}$ for all $k \geq i$, so if we take $\omega=i p$, then $\left(x^{\omega}\right)^{2}=x^{\omega+i p}=x^{\omega}$.

If $S$ is $R$-trivial, then $x^{\omega} \leq x^{\omega} x \leq x^{\omega} x^{\omega}=x^{\omega}$, and so $x^{\omega} x=x^{\omega}$.
Remark 2.9 In what follows, if $x \in \mathbb{C} S$ and there exists an $N$ such that $x^{N+1}=x^{N}$, we sometimes abuse notation by writing $x^{\omega}$ in place of $x^{N}$.

We are now ready to construct a lattice corresponding to the $R$-trivial monoid $S$. Define

$$
\mathcal{L}:=\left\{S e: e \in S \text { such that } e^{2}=e\right\} .
$$

That is, $\mathcal{L}$ is the set of left ideals generated by the idempotents of $S$. Define a partial order on $\mathcal{L}$ by

$$
S e \preceq S f \Longleftrightarrow S e \supseteq S f
$$

Proposition 2.10 If e, $f$ are idempotents in $S$, then $S(e f)^{\omega}$ is the least upper bound of $S e$ and $S f$ in $\mathcal{L}$.
Remark 2.11 A fully detailed and elementary proof of this result for $R$-trivial monoids can be found in [3], although the motivated reader can deduce this from the above results and definitions. This is a special case of more general results in the semigroup theory literature. For example, it follows by restricting a result of Schützenberger to $R$-trivial monoids [14]. For a detailed discussion within the context of the representation theory of finite monoids, see [1] and [8].

As a result, we may define the join of two elements $S e$ and $S f$ in $\mathcal{L}$ by

$$
S e \vee S f=S(e f)^{\omega}
$$

That is, $\mathcal{L}$ is an upper semilattice with respect to this join operation. This observation proves the following.
Proposition 2.12 The map $C: S \rightarrow \mathcal{L}$ defined by $C(x)=S x^{\omega}$ is a surjective monoid morphism.
Here is an alternate and useful characterization of $C(x)$.
Proposition 2.13 $C(x)=\{a \in S: a x=a\}$ for all $x \in S$.
Proof: Take an arbitrary element in $C(x)=S x^{\omega}$, say $t x^{\omega}$. Since $\left(t x^{\omega}\right) x=t\left(x^{\omega} x\right)=t x^{\omega}$ by Lemma 2.8, we see that $t x^{\omega} \in\{a \in S: a x=a\}$. On the other hand, take $b \in\{a \in S: a x=a\}$. Then

$$
b x^{\omega}=(b x) x^{\omega-1}=b x^{\omega-1}=(b x) x^{\omega-2}=b x^{\omega-2}=\cdots=b x=b .
$$

Therefore, $b \in S x^{\omega}$.
We now define the map $D: S \rightarrow \mathcal{L}$. Given $u \in S$, let $D(u)=C(e)$, where $e$ is a maximal element in the set $\{s \in S: u s=u\}$. To check that $D$ is well-defined, let $e$ and $f$ be two distinct maximal elements in $\{s \in S: u s=u\}$. Since $e \leq e f$ and $u(e f)=(u e) f=u f=u$, by the maximality of $e, e=e f$. Similarly, since $f \leq f e$ and $u(f e)=u$, the maximality of $f$ implies $f=f e$. Then, by Proposition 2.12 ,

$$
C(e)=C(e f)=C(e) \vee C(f)=C(f) \vee C(e)=C(f e)=C(f)
$$

Note that the maximality of $e$ and $u e^{2}=u$ also implies that $e=e^{2}$, that is, $e$ is idempotent.
The next proposition shows that the maps $C$ and $D$ interact in precisely the manner given in conditions 2 and 3 in Definition 2.1. The following lemma will help us prove this proposition.
Lemma 2.14 Let $x, y \in S$. If $x \leq y$, then $C(x) \preceq C(y)$.
Proof: If $s \in C(y)$, then $s y=s$. Since $x \leq y$, there exists $t \in S$ such that $y=x t$. So $s x t=s$, implying $s x \leq s$. That is, $s \in C(x)$. Hence $C(y) \subseteq C(x)$, or $C(x) \preceq C(y)$ since $s \leq s x$ and $S$ is $R$-trivial.

Proposition 2.15 Let $u, v \in S$. (i) If $u v \leq u$, then $C(v) \preceq D(u)$. (ii) If $C(v) \preceq D(u)$, then $u v=u$.
Proof: (i) Since $u \leq u v, u=u v$. Hence $v$ lies in the set $\{s \in S: u s=u\}$. Let $e$ be a maximal element in this set such that $v \leq e$. Then, by Lemma 2.14. $C(v) \preceq C(e)=D(u)$.
(ii) By definition, $D(u)=C(e)$, where $e$ is a maximal element of $\{s \in S: u s=u\}$. So if $C(v) \preceq D(u)$, then $C(v) \preceq C(e)$. Hence $C(e) \subseteq C(v)$. Since $u e=u, u$ lies in $C(e)$. So $u$ is also a member of $C(v)$; that is, $u v=u$.

Propositions 2.12 and 2.15 tell us that an $R$-trivial monoid is a weakly ordered monoid. Combining this with Corollary 2.7, we have the following result.

Theorem 2.16 A monoid $W$ is a weakly ordered monoid if and only if it is an $R$-trivial monoid.

## 3 Constructing idempotents

We begin this section with a small technical lemma about $R$-trivial monoids. The proof is rather trivial, but we use it often enough in proofs to justify stating it at the onset.
Lemma 3.1 Suppose $W$ is an $R$-trivial monoid. If $x, y, z \in W$ are such that $x y z=x$, then $x y=x$. Consequently, if $x, y_{1}, y_{2}, \ldots, y_{m} \in W$ are such that $x y_{1} \cdots y_{m}=x$, then $x y_{i}=x$ for all $1 \leq i \leq m$.

Proof: If $x y z=x$ then $x y W=x W$. Therefore $x y=x$ by the definition of $W$ being $R$-trivial. The second statement immediately follows from the first.

Definition 3.2 Let A be a finite dimensional algebra with identity 1. We say that a set of nonzero elements $\Lambda=\left\{e_{J}: J \in \mathcal{I}\right\}$ of $A$ is a complete system of primitive orthogonal idempotents for $A$ if:

1. each $e_{J}$ is idempotent: that is, $e_{J}^{2}=e_{J}$ for all $J \in \mathcal{I}$;
2. the $e_{J}$ are pairwise orthogonal: that is, $e_{J} e_{K}=0$ for $J, K \in \mathcal{I}$ with $J \neq K$;
3. each $e_{J}$ is primitive (meaning that it cannot be further decomposed into orthogonal idempotents): if $e_{J}=x+y$ with $x$ and $y$ orthogonal idempotents in $A$, then $x=0$ or $y=0$;
4. $\left\{e_{J}: J \in \mathcal{I}\right\}$ is complete (meaning that the elements sum to the identity): $\sum_{J \in \mathcal{I}} e_{J}=1$.

Remark 3.3 If $\Lambda$ is a maximal set of nonzero elements satisfying conditions 1 and 2 then $\Lambda$ is a complete system of primitive orthogonal idempotents (that is, 3 and 4 also hold). Indeed, $e_{J}$ is primitive, for if $e_{J}$ could be written as $x+y$, then we could replace $e_{J}$ in $\Lambda$ with $x$ and $y$, contradicting the maximality of $\Lambda$. To see 4 we just note that if $\sum_{K} e_{K} \neq 1$, then $1-\sum_{K} e_{K}$ is idempotent and orthogonal to all other $e_{K}$. Combining this element with $\Lambda$ would again contradict the maximality of $\Lambda$.

Let $W$ denote a weakly ordered monoid with $C$ and $D$ being the associated "content" and "descent" maps from $W$ to an upper semi-lattice $\mathcal{L}$. We let $\mathcal{G}$ denote a set of generators of $W$. The main goal of this paper is to build a method for finding a complete system of orthogonal idempotents for the monoid algebra $\mathbb{C} W$. In particular, this solves the problem posed by Norton about the 0 -Hecke algebra for the symmetric group.

For each $J \in \mathcal{L}$, we define a Norton element $A_{J} T_{J}$. Let us begin by defining $T_{J}$ :

$$
T_{J}=\left(\prod_{\substack{g \in \mathcal{G} \\ C(g) \preceq J}} g^{\omega}\right)^{\omega} \in W .
$$

Remark 3.4 $A$ different ordering of the set $\mathcal{G}$ of generators may produce different $T_{J}$ 's; so we fix an (arbitrarily chosen) order.

We now define the $A_{J}$ in the Norton element $A_{J} T_{J}$. First we let

$$
B_{J}=\prod_{\substack{g \in \mathcal{G} \\ C(g) \npreceq J}}\left(1-g^{\omega}\right) \in \mathbb{C} W .
$$

In the spirit of Lemma 2.8, we would like to raise $B_{J}$ to a sufficiently high power so that it is idempotent. However, $B_{J}$ is not an element of the monoid $W$, so $\left(B_{J}\right)^{\omega}$ may not be well defined. The following lemma and corollary resolve this problem.
Definition 3.5 Given $x=\sum_{w \in W} c_{w} w \in \mathbb{C} W$, the coefficient of $w$ in $x$ is $c_{w}$. We say $w$ is a term of $x$ if the coefficient of $w$ in $x$ is nonzero.
Lemma 3.6 Let $b \in W$ and suppose $b x^{\omega}=b$ for some $x \in \mathcal{G}$ with $C(x) \npreceq J$. If $c$ is a term of $b B_{J}$, then $c>b$.

Proof: Let $\mathcal{D}=\left\{x^{\omega}: x \in \mathcal{G}, C(x) \npreceq J, b x^{\omega}=b\right\}$. By assumption $\mathcal{D}$ is not empty. Let $g_{1}, g_{2}, \ldots, g_{m}$ be the generators which appear in the definition of $B_{J}$. Then

$$
B_{J}=\sum_{i_{1}<i_{2}<\cdots<i_{k}}(-1)^{k} g_{i_{1}}^{\omega} g_{i_{2}}^{\omega} \cdots g_{i_{k}}^{\omega}
$$

It follows from Lemma 3.1 that the coefficient of $b$ in $b B_{J}$ is counting the terms in $B_{J}$ where each of $g_{i_{1}}, \ldots, g_{i_{k}}$ come from $\mathcal{D}$, weighted with sign $(-1)^{k}$. If $|\mathcal{D}|=m \geq 1$ then this is $1-m+\binom{m}{2}-\binom{m}{3}+$ $\cdots+(-1)^{m}=0$. Therefore $c \neq b$. The statement now follows from the definition of order, as every term $c$ of $b B_{J}$ must be of the form $c=b z$ for some term $z$ appearing in $B_{J}$, and hence $c \geq b$.

Lemma 3.7 For every $J \in \mathcal{L}$, there exists an integer $N$ such that $y^{\omega} B_{J}^{N}=0$ for all $y \in \mathcal{G}$ with $C(y) \npreceq J$.
Proof: Let $N=\ell+1$, where $\ell$ is the length of the longest chain of elements in the poset $(W, \leq)$.
Suppose $y^{\omega} B_{J}^{N} \neq 0$. Let $c_{N}$ be a term of $B_{J}^{N}$. Then $c_{N}$ is a term of $c_{N-1} B_{J}$ for some term $c_{N-1}$ in $y^{\omega} B_{J}^{N-1}$. Since $y^{\omega} y^{\omega}=y^{\omega}$, Lemma 3.6 implies that $y^{\omega}$ is not a term of $y^{\omega} B_{J}^{k}$ for any $k \geq 1$, so that $c_{N-1}=y^{\omega} g_{1}^{\omega} \cdots g_{m}^{\omega}$ for some $m \geq 1$ and $g_{i} \in \mathcal{G}$ with $C\left(g_{i}\right) \npreceq J$. In particular, $c_{N-1} g_{m}^{\omega}=c_{N-1}$, and so, again by Lemma 3.6, $c_{N}>c_{N-1}$. Repeated application of this argument produces a decreasing chain

$$
c_{N}>c_{N-1}>c_{N-2}>\cdots>c_{1}
$$

of elements in $W$, contradicting the fact that the length of the longest chain of elements in $(W, \leq)$ is $\ell$. $\square$
Corollary 3.8 For every $J \in \mathcal{L}$ there exists an $N$ such that $B_{J}^{N+1}=B_{J}^{N}$.
Proof: By Lemma 3.7. $\left(B_{J}-1\right) B_{J}^{N}=0$ for a sufficiently large $N$ since every element of $B_{J}-1$ is of the form $\alpha y^{\omega}$ where $\alpha \in \mathbb{C}, y \in \mathcal{G}$ and $C(y) \npreceq J$.

This now allows us to define $A_{J}=B_{J}^{\omega}$.
Lemma 3.9 Let $J \in \mathcal{L}$. Then:

1. $T_{J} x=T_{J}$ for all $x$ such that $C(x) \preceq J$;
2. $y^{\omega} A_{J}=0$ for all $y$ such that $C(y) \npreceq J$ and $y \in \mathcal{G}$.

Proof: Since $J=C\left(T_{J}\right), C(x) \preceq J$ implies $C(x) \supseteq C\left(T_{J}\right)$. We also know that $T_{J} \in C\left(T_{J}\right)$ because $T_{J}$ is idempotent. So $T_{J} \in C(x)$, that is, $T_{J} x=T_{J}$.

The second part follows from Lemma 3.7 since $A=B^{N}$.
Remark 3.10 Although $T_{J}$ and $A_{J}$ are idempotents individually, their product, the Norton element $z_{J}$, need not be. For example, take the 0 -Hecke algebra $H_{6}(0)$ corresponding to the symmetric group $\mathfrak{S}_{6}$. Let $J$ be the subset $\{1,4,5\}$ of $\{1,2,3,4,5\}$. Then $T_{J}=T_{1} T_{4} T_{5} T_{4}, A_{J}=\left(1-T_{2}\right)\left(1-T_{3}\right)\left(1-T_{2}\right)$ and $z_{J}$ is their product. No power of $z_{J}$ is idempotent.
Lemma 3.11 The coefficient of $T_{J}$ in $z_{J}=A_{J} T_{J}$ is 1. All other terms $y$ in $z_{J}$ have $C(y) \succ J$.
Proof: The coefficient of the identity element 1 in $A_{J}$ is 1 . Each term of $A_{J} T_{J}$ is of the form $a T_{J}$ for a term $a$ of $A_{J}$. If $a \neq 1$, then $C(a) \npreceq J$ so $C\left(a T_{J}\right)=C(a) \vee C\left(T_{J}\right) \succ C\left(T_{J}\right)=J$. Hence the coefficient of $T_{J}$ in $A_{J} T_{J}$ is 1 and all other terms have content greater than $J$.

Lemma 3.12 If $J \npreceq K$ then $z_{J} z_{K}=0$.
Proof: Since $J \npreceq K$, there exists a $g \in \mathcal{G}$ with $C(g) \preceq J$ but $C(g) \npreceq K$. Then, using Lemma 3.9 1 and Lemma 3.9 22, $z_{J} z_{K}=A_{J} T_{J} A_{K} T_{K}=A_{J}\left(T_{J} g^{\omega}\right) A_{K} T_{K}=A_{J} T_{J}\left(g^{\omega} A_{K}\right) T_{K}=0$.

Lemma 3.13 For all $J \in \mathcal{L}$, there exists an $N$ such that $\left(1-z_{J}\right)^{N} z_{J}^{2}=0$.

Proof (Outline): The proof is somewhat involved, so we only include an outline of the main argument here. A complete and detailed proof can be found in [3]. To simplify the notation, we temporarily set $T=T_{J}, A=A_{J}$ and $z=A T$. Fisrt note that $(1-z)^{k} z^{2}=A(T(1-A) T)^{k} A T$. The idea is to argue that $(T(1-A) T)^{N} A=0$ for $N$ larger than the length of the largest chain in $(W, \leq)$.

Let $\mathcal{A}$ be the set of terms in $1-A$. Every term of $(T(1-A) T)^{N}$ is of the form $T a_{1} T a_{2} T \cdots a_{N} T$ with $a_{i} \in \mathcal{A}$. If we write $x_{i}=T a_{1} T a_{2} T \cdots a_{i} T$, then in the $R$-order we have $x_{1} \leq x_{2} \leq \cdots \leq x_{N}$. For some $i$ we must have $x_{i}=x_{i+1}$, so by Lemma 3.1, $x_{i}=x_{i} a_{i+1}$. This implies that $x_{i}(1-A) T=$ $x_{i} a_{i+1}(1-A) T=x_{i} T=x_{i}$, from which it follows that $x_{i} A=0$.

Definition 3.14 Let $J \in \mathcal{L}$. Let

$$
P_{J}:=\sum_{n, m \geq 0}\left(1-z_{J}\right)^{n+m} z_{J}^{2}=\sum_{k \geq 0}(k+1)\left(1-z_{J}\right)^{k} z_{J}^{2}
$$

(In Remark 3.20 we establish a summation-free formula for $P_{J}$.)
Remark 3.15 Lemma 3.13 shows there are only finitely many terms in the summation of $P_{J}$. Therefore $P_{J}$ is a well-defined element of $\mathbb{C} W$ for each $J \in \mathcal{L}$.

Remark 3.16 A monoid $S$ is called $J$-trivial if $S x S=S y S$ implies $x=y$ for all $x, y \in S$. When $S$ is $J$-trivial it suffices to define

$$
P_{K}=\sum_{n \geq 0}\left(1-z_{K}\right)^{n} z_{K}
$$

Lemma 3.17 The coefficient of $T_{J}$ in $P_{J}$ is 1 and all other terms $y$ of $P_{J}$ have $C(y) \succ J$.

Proof: If $n+m>0$ then, using that $T_{J}$ is idempotent,

$$
A_{J} T_{J} A_{J} T_{J}\left(1-A_{J} T_{J}\right)^{n+m}=A_{J} T_{J} A_{J}\left(T_{J}-T_{J} A_{J} T_{J}\right)^{n+m}
$$

Each term $x$ in $\left(T_{J}-T_{J} A_{J} T_{J}\right)^{n+m}$ has $C(x) \succ J$, so no $T_{J}$ appears in $z_{J}^{2}\left(1-z_{J}\right)^{n+m}$. The coefficient of $T_{J}$ in $z_{J}$ is 1 , by Lemma 3.11. Hence $T_{J}$ appears in $z_{J}^{2}\left(1-z_{J}\right)^{0}$ with coefficient 1. By Lemma 3.11, since all of the terms $y \neq T_{J}$ of $z_{J}$ have $C(y) \succ J$ and $P_{J}$ is a polynomial in $z_{J}$, all other terms $w$ of $P_{J}$ must have $C(w) \succ J$.

Remark 3.18 As polynomials in $x$ we have for any nonnegative integer $N$ :

$$
x \sum_{n=0}^{N}(1-x)^{n}=1-(1-x)^{N+1}
$$

Proposition 3.19 For each $J \in \mathcal{L}$, the element $P_{J}$ is idempotent.

Proof: Let $J \in \mathcal{L}$ be fixed and let $N$ be such that $\left(1-z_{J}\right)^{N} z_{J}^{2}=0$. Let us temporarily denote $z_{J}$ by $z$. We can use Lemma 3.18 to rewrite $P_{J}$ as

$$
\begin{aligned}
P_{J} & =\sum_{n, m \geq 0} z^{2}(1-z)^{n+m}=\sum_{n=0}^{N} \sum_{m=0}^{N-n} z^{2}(1-z)^{n+m} \\
& =\sum_{n=0}^{N}(1-z)^{n}\left(z^{2} \sum_{m=0}^{N-n}(1-z)^{m}\right)=\sum_{n=0}^{N}(1-z)^{n}\left(z-z(1-z)^{N-n+1}\right) \\
& =z\left(\sum_{n=0}^{N}(1-z)^{n}\right)-(N+1) z(1-z)^{N+1}=1-(1-z)^{N+1}-(N+1) z(1-z)^{N+1} .
\end{aligned}
$$

This implies that $z^{2} P_{J}=z^{2}$ since $z^{2}(1-z)^{N+1}=0$, and so

$$
P_{J}^{2}=\left(\sum_{n=0}^{N} \sum_{m=0}^{N-n}(1-z)^{n+m} z^{2}\right) P_{J}=\sum_{n=0}^{N} \sum_{m=0}^{N-n}(1-z)^{n+m} z^{2}=P_{J}
$$

Remark 3.20 As shown in the calculation above, one could define $P_{J}$ as

$$
P_{J}=1-\left(1+(N+1) z_{J}\right)\left(1-z_{J}\right)^{N+1}
$$

where $N$ is the length of the longest chain in the monoid. For a J-trivial monoid, it suffices to take $P_{J}=1-\left(1-z_{J}\right)^{N+1}$.
Lemma 3.21 For all $J, K \in \mathcal{L}$, with $J \npreceq K, P_{J} P_{K}=0$.
Proof: Follows from Lemma 3.12 and the fact that $P_{J}$ is a polynomial in $z_{J}$ with no constant term.
Definition 3.22 For each $J \in \mathcal{L}$, let

$$
e_{J}:=P_{J}\left(1-\sum_{K \succ J} e_{K}\right)
$$

Lemma 3.23 $T_{J}$ occurs in $e_{J}$ with coefficient 1. All other terms $y$ of $e_{J}$ have $C(y) \succ J$. In particular, $e_{J} \neq 0$.

Proof: We proceed by induction. If $J$ is maximal, then $e_{J}=P_{J}$, so the statement is implied by Lemma 3.17.

Now suppose the statement is true for all $M \succ J$. Then $e_{J}=P_{J}\left(1-\sum_{M \succ J} e_{M}\right)$. By induction, all terms $x$ of $e_{M}$ have $C(x) \succeq M \succ J$. So terms $y$ from $P_{J} e_{M}$ have $C(y) \succeq M \succ J$. The only other terms are those from $P_{J}$, for which the statement was proved in Lemma 3.17

Lemma 3.24 $e_{K} P_{J}=0$ for $K \npreceq J$.

Proof: The proof is by a downward induction on the semilattice. If $K$ is maximal, then $e_{K}=P_{K}$, so by Lemma 3.21, $e_{K} P_{J}=P_{K} P_{J}=0$.

Now suppose that for every $L \succ K, e_{L} P_{J}=0$ for $L \npreceq J$, and we will show that $e_{K} P_{J}=0$ for $K \npreceq J$. We expand $e_{K} P_{J}$ :

$$
e_{K} P_{J}=P_{K}\left(1-\sum_{L \succ K} e_{L}\right) P_{J}=P_{K} P_{J}-\sum_{L \succ K} P_{K} e_{L} P_{J}
$$

Since $K \npreceq J$, we have $P_{K} P_{J}=0$ by Lemma 3.21, and $e_{L} P_{J}=0$ by induction, since $L \succ K$ and $K \npreceq J$ implies $L \npreceq J$.

Corollary $\mathbf{3 . 2 5} e_{J}$ is idempotent.
Proof: We expand $e_{J} e_{J}$ :

$$
\begin{aligned}
e_{J} e_{J} & =P_{J}\left(1-\sum_{M \succ J} e_{M}\right) P_{J}\left(1-\sum_{M \succ J} e_{M}\right)=P_{J}\left(P_{J}-\sum_{M \succ J} e_{M} P_{J}\right)\left(1-\sum_{M \succ J} e_{M}\right) \\
& \stackrel{(1)}{=} P_{J}^{2}\left(1-\sum_{M \succ J} e_{M}\right) \stackrel{(2)}{=} P_{J}\left(1-\sum_{M \succ J} e_{M}\right)=e_{J},
\end{aligned}
$$

where (1) follows from Lemma 3.24, and (2) follows from Lemma 3.19 .
Lemma 3.26 $e_{J} e_{K}=0$ for $J \neq K$.
Proof: The proof is by downward induction on the lattice $\mathcal{L}$. For a maximal element $M \in \mathcal{L}, e_{M}=P_{M}$, so $e_{M} e_{K}=P_{M} P_{K}\left(1-\sum e_{L}\right)=0$ by Lemma 3.21. Now suppose that for all $M \succ J, e_{M} e_{K}=0$ for $M \neq K$ and we will show that $e_{J} e_{K}=0$ for $J \neq K$. We expand $e_{J} e_{K}$ :

$$
\begin{equation*}
e_{J} e_{K}=P_{J}\left(1-\sum_{L \succ J} e_{L}\right) e_{K}=P_{J}\left(e_{K}-\sum_{L \succ J} e_{L} e_{K}\right) \tag{1}
\end{equation*}
$$

If $K \nsucc J$, then $\sum_{L \succ J} e_{L} e_{K}=0$ by our induction hypothesis, so $P_{J}\left(e_{K}-\sum_{L \succ J} e_{L} e_{K}\right)=P_{J} e_{K}=$ $P_{J} P_{K}\left(1-\sum_{M \succ K} e_{M}\right)=0$ by Lemma 3.21 .

If $K \succ J$, then $\sum_{L \succ J} e_{L} e_{K}=e_{K}$ since $e_{K}$ is idempotent and $e_{L} e_{K}=0$ for $L \neq K$ by the inductive hypothesis. Therefore $e_{K}-\sum_{L \succ J} e_{L} e_{K}=0$ and hence the right hand side of 11 is zero.

Theorem 3.27 The set $\left\{e_{J}: J \in \mathcal{L}\right\}$ is a complete collection of orthogonal idempotents for $\mathbb{C} W$.
Proof: From [13], we know that the maximal number of such idempotents is the cardinality of $\mathcal{L}$. The rest of the claim is just Lemma 3.23 . Corollary 3.25 and Lemma 3.26

## Appendix: An example

We show by example how to use the above construction to create orthogonal idempotents for the free left regular band on two generators.

## Idempotents for the free left regular band on two generators

Let $S$ be the left regular band freely generated by two elements $a, b$. Then $S=\{1, a, b, a b, b a\}$. All elements of $S$ are idempotent. Also $a b a=a b$ and $b a b=b a$. The lattice $\mathcal{L}$ has four elements: $\emptyset:=$ $S, \mathfrak{a}:=S a, \mathfrak{b}:=S b$ and $\mathfrak{a b}:=S a b=S b a$, where $\emptyset \prec \mathfrak{a} \prec \mathfrak{a} \mathfrak{b}$ and $\emptyset \prec \mathfrak{b} \prec \mathfrak{a} \mathfrak{b}$, but $\mathfrak{a}$ and $\mathfrak{b}$ have no relation. We begin by computing the elements $P_{J}$.
$J=\emptyset$ : Neither of the generators satisfies $C(g) \preceq J$, so $T_{\emptyset}=1 \in S . B_{\emptyset}=(1-a)(1-b)$. Also

$$
\begin{aligned}
B_{\emptyset}^{2} & =(1-a)(1-b)(1-a)(1-b)=(1-a-b+a b)(1-a)(1-b) \\
& =(1-a-b+a b)(1-b)=(1-a-b+a b)=B_{\emptyset}
\end{aligned}
$$

Therefore $A_{\emptyset}=B_{\emptyset}=1-a-b+a b$, so $z_{\emptyset}=1-a-b+a b$ is idempotent and

$$
P_{\emptyset}=1-a-b+a b
$$

$J=\mathfrak{a}$ : Then $C(a) \preceq \mathfrak{a}$ and $C(b) \npreceq \mathfrak{a}$, so $T_{\mathfrak{a}}=a$ and $B_{\mathfrak{a}}=1-b=A_{\mathfrak{a}}$ since $1-b$ is idempotent. Therefore $z_{\mathfrak{a}}=(1-b) a=a-b a . z_{\mathfrak{a}}^{2}=a-a b$ and one can check that $z_{\mathfrak{a}}^{3}=z_{\mathfrak{a}}^{2}$, so

$$
P_{\mathfrak{a}}=z_{\mathfrak{a}}^{2}\left(1+\left(1-z_{\mathfrak{a}}\right)+\left(1-z_{\mathfrak{a}}\right)^{2}+\ldots\right)=z_{\mathfrak{a}}^{2}=a-a b
$$

One can check that $P_{\mathfrak{a}}$ is idempotent.
$J=\mathfrak{b}:$ Similarly,

$$
P_{\mathfrak{b}}=b-b a
$$

$J=\mathfrak{a b}: C(a), C(b) \preceq \mathfrak{a b}$, so $T_{\mathfrak{a} \mathfrak{b}}=a b$ and $A_{\mathfrak{a} \mathfrak{b}}=1 . z_{\mathfrak{a} \mathfrak{b}}=a b$ is idempotent, so

$$
P_{\mathfrak{a} \mathfrak{b}}=a b .
$$

We can now compute the idempotents $e_{J}$. Since $\mathfrak{a b}$ is maximal,

$$
e_{\mathfrak{a} \mathfrak{b}}=a b
$$

Since $P_{\mathfrak{a}} e_{\mathfrak{a b}}=(a-a b) a b=a b-a b=0$,

$$
e_{\mathfrak{a}}=P_{\mathfrak{a}}\left(1-e_{\mathfrak{a} \mathfrak{b}}\right)=P_{\mathfrak{a}}=a-a b
$$

and similarly,

$$
e_{\mathfrak{b}}=b-b a
$$

Finally, note that $P_{\emptyset} e_{\mathfrak{a}}=(1-a-b+a b)(a-a b)=0$ and similarly $P_{\emptyset} e_{\mathfrak{b}}=0$, so that

$$
e_{\emptyset}=P_{\emptyset}\left(1-e_{\mathfrak{a}}-e_{\mathfrak{b}}-e_{\mathfrak{a} \mathfrak{b}}\right)=P_{\emptyset}-P_{\emptyset} e_{\mathfrak{a} \mathfrak{b}}=1-a-b+a b-a b+b a=1-a-b+b a
$$

One can check that $\left\{e_{\emptyset}, e_{\mathfrak{a}}, e_{\mathfrak{b}}, e_{\mathfrak{a b}}\right\}$ is a collection of mutually orthogonal idempotents.

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